

A PUBLICATION OF  
MORAN IRON WORKS,  
INC



P.O. Box 732

11739 M-68/33

Oneway, MI 49765

Phone: 989-733-2011

Fax: 989-733-2371

email:

[sales@moraniron.com](mailto:sales@moraniron.com)



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6911 Bowen Rd.

Oneway, MI 49765

Ph: 989.733.9800

Fax: 989.733.2371



# The Iron Press

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## What's Up North?

*The team of MIW North continues to make progress!*

27 new associates have been hired through our MIW North plant since October 2011. They bring a fresh and integral contribution to our growing Moran Iron Works family. New associates receive support and guidance from our Certified Welding Instructors (CWI), a newly established mentoring program and initiatives in training. Our goal is to continue to foster the Moran culture and the promise of producing the highest quality fabricated products in the world. Currently MIW North is fabricating complex structural steel columns for Bag House Support Steel. The cornerstone for this project and all of our fabricated products is the utilization of our in-process inspection (IP) policies and procedures. MIW North continues the quality tradition established years ago at MIW in Oneway.



## From Joel in the Safety Department

We have turned another safety and quality page at Moran Iron Works, Inc. This month we have assembled a new safety team with representatives from each segment of our operations. "Building a safer environment for everyone is not only my goal, it is the goal of the entire workforce", emphasizes Quality and Safety Director Joel Peterman. "We strive for (0) accidents", says Joel.

"We have a wide range of talent and seniority from veterans to interns. Our more experienced employees are able to motivate the younger and less experienced workers and develop a healthy culture of safety and quality. All of these employees will lead us to the next generation of workers. Moran Iron Works has dedicated its efforts to build a company that supports the employee and their families. We believe it is our obligation to provide a safe environment to ensure that everyone will go home at the end of the day, without injury", boasts Joel.

"Our quality is also top notch. Our customers demand more and more every day and we have the skill and talent to provide the best product in the industry. An independent quality audit will be performed during July and August this year. This is an annual requirement of the American Institute of Steel Construction and we accept this investigation openly. Our quality system and team always exceeds the expectations of the industry", states Mr. Peterman.





## Employee Corner— Tom Vonlinsowe

Tom joined the MIW North Team in December of 2011. “We are fortunate to have him. He assumed a leadership role when we launched the new shop and he continues that guidance with each new project”, stated Charlie Nyhus, MIW North Manager. Tom’s career path has included machinist, heavy equipment master mechanic, tool maker and a builder of complex automated manufacturing cells.

Tom and his wife Tracy have a very active life attending to the needs of four children.

*“It is necessary to keep one’s compass in one’s eyes and not in the hand, for the hands execute, but the eye judges.”*

- Michelangelo

## Growth & Improvement-Ongoing Education

To remain competitive in the fabrication business you need a skilled workforce and experienced tradesmen. To excel in this industry, you must provide your workforce with the tools to prepare, and meet the challenges of tomorrow. At Moran Iron Works, Inc. we believe ongoing education is the key to our success and growth. In June, six (6) employees participated in a painting training course instructed by Safety and Quality Director, Joel Peterman. The course trained the workers to meet the AISC guidelines for “[Sophisticated Paint Certification](#)”. This course focuses on preparation, application and meeting customer’s specifications while maintaining manufacturer standards.

In July, MIW will conduct an introductory course on blueprint reading fundamentals. This course will be instructed by Professor Karen Brennan, PE, in cooperation with North Central Michigan College. This six (6) week course will emphasize welding blueprint reading by focusing on dimensions, symbols, mathematics and assembly for commercial fabrication projects.



## MIW Receives— Best Partner Award

[B & W Construction Company](#) awarded MIW with the “Best Partner Award” at its’ 8<sup>th</sup> Annual Team Building Golf Outing held in Grand Haven, Michigan this month. The award is given to a project partner that has displayed superior teaming capabilities and has exemplified outstanding partnership characteristics in project performance.



## Crane Operators Obtain Re-Certification

The entire team of crane operators at MIW has once again obtained re-certification from [The National Commission for the Certification of Crane Operator](#) (NCCCO). Every five (5) years the NCCCO requires crane operators to pass a written test. MIW brought Bud Wilson from [The Crane School](#) in Central Florida in for a week of preparation prior to testing. “The test is demanding and NCCCO standards are high. It takes days of review. The MIW Crane operators are always up for the challenge and we all completed the exam with superb scores”, stated Tom Moran, Founder of Moran Iron Works, Inc.

